



Chief Constable  
John Campbell QPM



4<sup>th</sup> November 2020

THAMES VALLEY POLICE  
**STRATEGIC  
PLAN**

20/  
21



## **Since we last met... 2019/20**

**Benefitted from an increase in  
precept...8.4M...**

**Key areas of investment**

**Local Policing and Investigations**

**Contact Management**

# Local Policing

- Restructured LPA Model

## Increased Patrol numbers

- Arrests increased by 13%
- Stop and Search increased by 58%

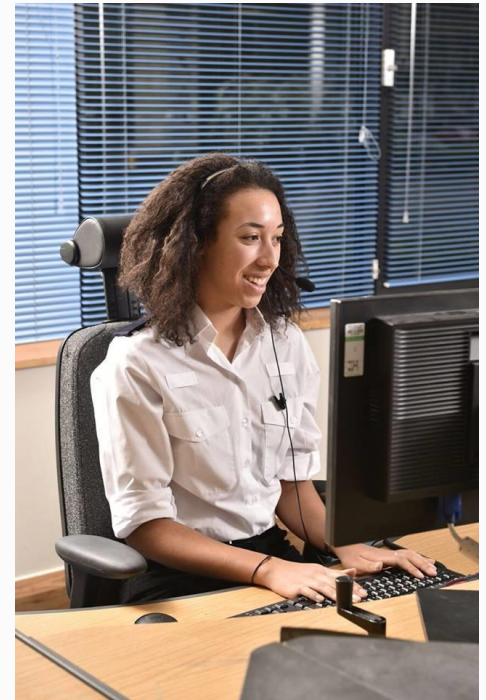
# Force Crime

- **New Investigative Structure** – DCI Crime Managers, CID and Priority Crime Teams for each LPA
- **Virtual Crime Academy** with a focus on the retention, training, accreditation, wellbeing and reward/recognition for our staff.
- **Additional Investigative Training** for staff and supervisors to improve their knowledge and skills.
- **Recruitment of Digital Technicians** to increase efficiency in accessing digital evidence
- **Technology** is being improved to make it easier and more efficient to both gather and examine evidence and share it.
- **Force wide outcomes are currently up 24% compared to last year.**

## Average time to answer calls

Our 2020 year to date average time to answer 101 calls is 141 seconds which is 40 seconds faster than 2019.

Our 2020 year to date average time to answer 999 calls is 7.6 seconds.



# Time to Answer (seconds)



1st January 2016 to 30th September 2020

# Call volumes



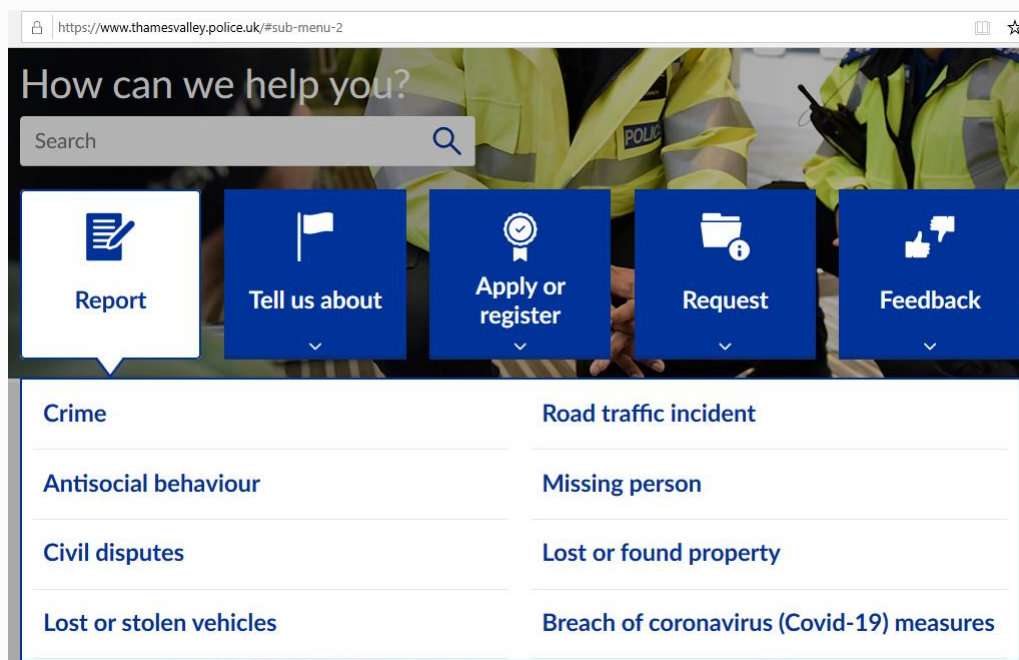
1st January 2016 to 30th September 2020



# Online Reporting

Between 8 April and 27th October 2019 we received 21,327 on-line reports

Between 6 April and 25th October 2020 we received 66,340 on-line reports.





**PC Andrew Harper**

Court of Appeal will be considering leniency of the sentences in due course.

# Black Lives Matter and Protest

Thames Valley Police is committed to tackling racism through our ongoing role in policing, working closely with our communities by building trust and confidence to help keep people safe.



**Between 1/6/2020 – 29/10/2020 – TVP dealt with 126 Protests and Demonstrations**

**49 of these related to Black Lives Matter and similar causes**

Serving with pride and confidence

# HS2 / Extinction Rebellion

The **High speed 2** rail project will link London to Birmingham and will travel through the Thames Valley Policing area via Buckinghamshire and Oxfordshire.

Thames Valley Police are committed to facilitating peaceful protest in relation to this project which is currently within its first phase of construction.

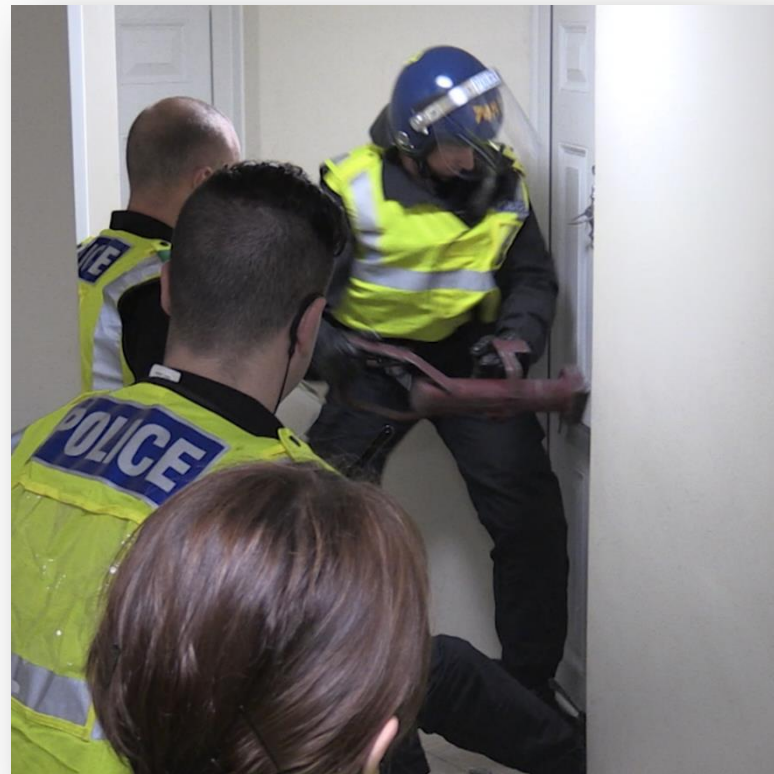


# Operation Venetic

**Operation Venetic** targeted serious and organised crime across Thames Valley and the South East with £1.8m in cash seized, multiple kilos of Class A and Class B drugs being taken off the streets.

Imitation firearms were also recovered. This resulted in 20 arrests, four of whom have been charged, with a number of organised crime groups being successfully disrupted.

This is an example of Thames Valley Police working successfully in partnership with the National Crime Agency.



# Forbury Gardens, Reading



On Saturday 21<sup>st</sup> June 2020, three people died after being stabbed in Forbury Gardens, Reading.

Within five minutes of the first call, officers had apprehended a man and made an arrest.

On 27 June 2020, the suspect was charged with three counts of murder and three counts of attempted murder.

# Operation RESTORE – Covid Response

**31/01/2020**

Plane lands at Brize Norton, Oxfordshire carrying 83 Britons & 27 Foreign nationals from Wuhan in China

**April 2020**

Op Restore officers responding to lockdown breaches under government restrictions amid the pandemic

**19/04/2020**

Pilot COVID-19 Drive through test centre opens in Central Milton Keynes



Serving with pride and confidence



## Policing COVID-19

- 1 Engage
- 2 Explain
- 3 Encourage
- 4 Enforce

**#StayHomeSaveLives**



Serving with pride and confidence



## Covid-19 Offences

- **Covid Related Crimes** – Thames Valley recorded 1826 Covid related crimes, 190 were in Slough
- **Covid Related Incidents** – Thames Valley attended 11,773 Covid related incidents, 977 in Slough
- **Fixed Penalty Notices** – 862 issued in Thames Valley, 131 in Slough

# Covid 19

- Organisational Impact
- Upper Heyford PPE
- Disproportionality
- Wellbeing of staff
- Operation Renew

# Assaults on Officers

Between 1<sup>st</sup> April 2020 and 25<sup>th</sup> October 2020, 945 officers were assaulted in Thames Valley which represents a **103%** increase on the previous year

- 80 of these assaults were in Slough
- 11 Officers in Slough were spat at
- 1 Officer was exposed to a Blood Borne Virus risk
- 20 Assaults in Slough were Covid-19 related

# Officer Uplift

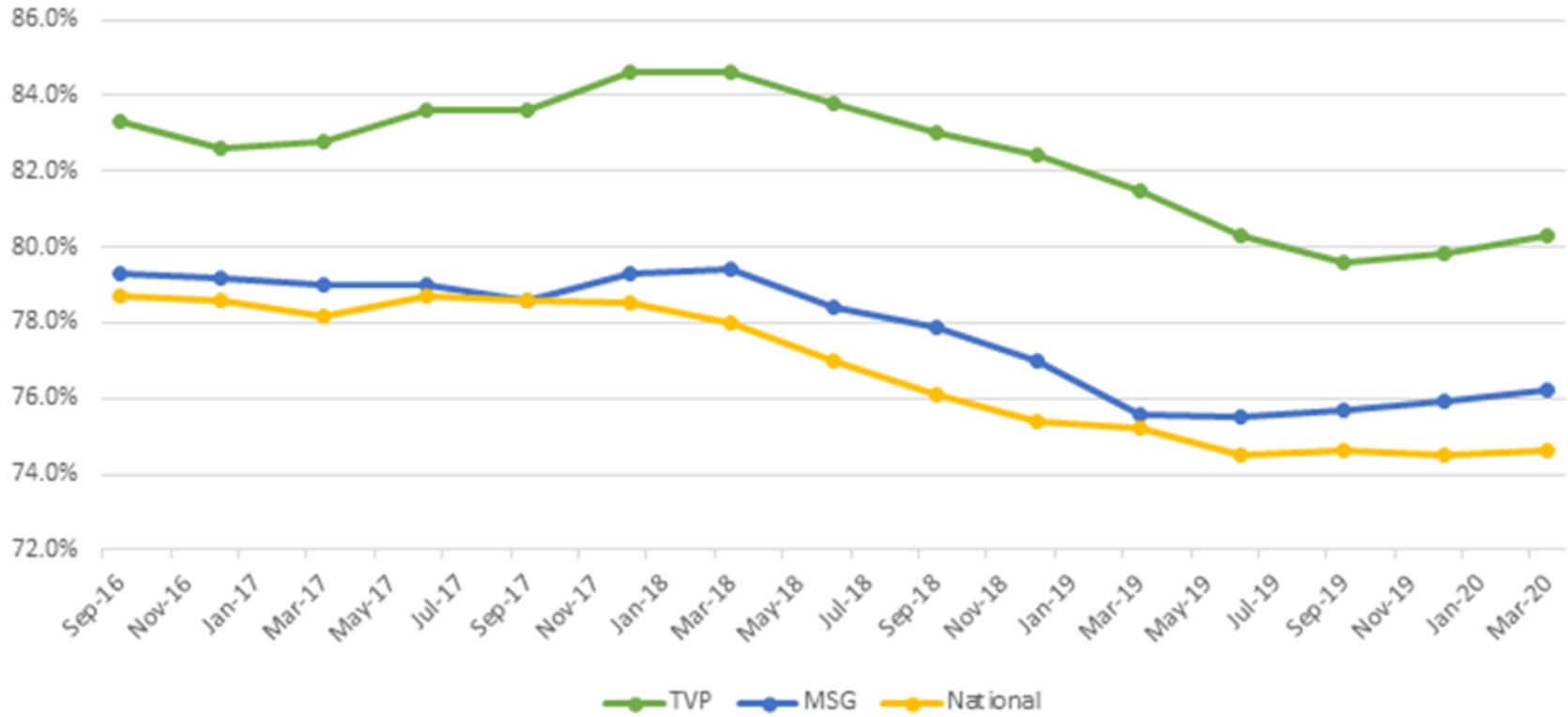
**TVP opened for recruitment between the 1<sup>st</sup> - 4<sup>th</sup> June 2020 for Police Officers.**

- 345 Police Officer applications were received**
- 81 (23.5%) were BAME applicants**



	<b>Police Officers</b>
<b>March 2019</b>	<b>3824</b>
<b>March 2020</b>	<b>3973</b>
<b>July 2020</b>	<b>4071</b>
<b>March 2021</b>	<b>4103 (predicted)</b>

### Crime Survey England & Wales (Thames Valley) - Taking everything into account I have confidence in the Police in this Area - as at March 20



# LPA Prevention: Knife crime

- Tackling knife crime in Slough remains the No. 1 Local Police Area priority.
- Approach on two fronts:
  - Police enforcement
    - Dedicated proactive team for knife crime led by an Inspector
    - Weekly operation to tackle knife crime – Operation Cohesion
    - Any offences where a knife causes injury investigated by CID
  - Multi-Agency Violence Task Force
    - Data & insight – use of partnership data sets to better target activity
    - Violence Reduction Interventions – support worker in ED at WPH, Mentoring
    - Communications – includes programme by young people for young people – “knife free Slough”.
- Enforcement and Violence Task Force closely linked with OPCC Violence Reduction Unit for the Thames Valley.

# Local Successes: Intensive Engagement

- Project to build community resilience and cohesion in Chalvey.
- Chalvey identified as a hot spot for violent crime.
- Involves SBC and TVP working closely together with key community contacts.
- Inspector overseeing with 1 x Sergeant, 1 x PC and 2 x PCSOs.
- Current progress:
  - Personal engagement with hundreds of households in Chalvey
  - Asset map being developed – will allow all partners to identify help within the community
  - Developing improved lines of communication with the community during COVID
  - Linked in TVP project to encourage BAME applicants to enter into a career in policing

## Crime Reductions

- Victim based crime is down 3% (223 less victims)
- 31% reduction in Shoplifting
- 25% reduction in Theft From Vehicle
- 11% reduction in Robbery and a 17% increase in positive outcomes
- 18% reduction in Residential Burglaries

## Crime Concerns

- 13% increase in Domestic incidents, however a 36% increase in positive outcomes
- 3% increase in Violence with Injury, however a 65% increase in positive outcomes
- 5% increase in Knife Crime (however this is 9 additional offences)

## Outcomes

- 34% increase in positive outcomes (269 more offenders brought to justice)
- 53% increase in positive outcomes for Residential Burglary
- 180% increase in positive outcomes for Sexual Offences



# Challenges to Come

Savings of 13.4 million over next 3 years

- Unknown impact on Covid budgets

Recruitment v Experience

- Uplift

Covid surge or otherwise

# Thames Valley will deliver an excellent service and be regarded as an outstanding force

- We will focus on crime reduction and the disruption of criminal activity, creating a hostile environment for those that would do harm
- When people call us for help we will provide a caring, effective and swift response to those in need
- Where crimes are committed, we will investigate appropriately and relentlessly seek justice for victims
- Our response to major and serious incidents and our policing operations will be first class

The public will know that when things are at their very worst for them we will be at our very best.

Through these endeavours our communities will have high levels of trust and confidence in Thames Valley Police.

# Priority Outcomes 2020/21

## Reduce crime and incidents through problem solving

### The force will focus on:

Knife Crime and Serious Violence  
Robbery  
Residential Burglary  
Organised Crime Groups and Drugs Lines  
Rural Crime  
The reduction and better management of overall demand.

## Bring more offenders to justice

### The force will focus on:

Knife Crime  
Residential Burglary  
Robbery  
Violence with Injury  
Rape and Serious Sexual Offences  
Ensuring thorough and effective investigation of crime allocated for investigation  
Crime Data Integrity.

## Protect the vulnerable

### The force will focus on:

Domestic Abuse  
Stalking and Harassment  
Exploitation  
Vulnerable victims of Fraud.

## Increase satisfaction of victims

### The force will focus on:

Improving non-emergency call answering times  
The timeliness of our initial response  
Understanding caller and victim expectations  
Improving the updates provided to victims  
Our response to major and serious incidents and policing operations.

## Value our workforce

### The force will focus on:

Retention, recruitment, development and wellbeing of all officers and staff  
Improving the quality of supervision  
Delivering training in priority areas to address knowledge, skill and capability gaps  
Professional standards, ethics and integrity.

## Spend our resources wisely

### The force will focus on:

Investing in priority areas to maintain or increase capabilities  
Developing our understanding of current and future demand, challenges and risks to the organisation  
Developing a clear governance framework for the effective management of strategic planning processes  
Ensuring value for money.

## Implement effective digital developments

### The force will focus on:

Delivering an effective digital policing response to minimise harm and protect the vulnerable  
Investing to create a digital culture amongst our workforce to capitalise on the opportunities available  
Ensuring high standards of data management and exploitation to enable process automation and sound decision-making  
Enabling efficient ways of working to maximise productivity.

Operational ●

Organisational ●